

Prof. J. Philip

A Profile

Prof. J. Philip is currently Chairman of XIME, Bangalore one of the leading MBA Institutions of India with campuses in Bangalore, Kochi, and Chennai.

Educated at XLRI, Jamshedpur and Harvard Business School, USA, Prof. Philip has a rich blend of experience in management, both in public and private sectors, in human resources development and in educational administration.

Prof. Philip started his career at Xavier Institute (XLRI), Jamshedpur in 1960, where he became Dean and Professor of Management in March 1970. He was one of the founders of the MBA programme of XLRI. In fact, he had the distinction of being the first Dean of XLRI, at the age of 34 at that.

In January 1980 he joined Oberoi Group of Hotels, India as its Vice President (Human Resources), managing its Human Resources world-wide.

He was the President of the Indian Society for Training and Development (ISTD) during 1979-1980, and currently its National Chairman of the Advisory Board.

Prof. Philip made an impact in management education field as:

1. The Director of Indian Institute of Management, Bangalore from 1985 to 1991, the top B-School among the 4000 in India.
2. The Founder President of the Association of Indian Management Schools (AIMS) – the National Association of All top Business Schools of India.
3. He is also the Founder President of the Association of BRICS Business Schools (ABBS), the first association of management schools of BRICS countries (Brazil, Russia, India, China and South Africa) established in Jan. 2009.
4. Founded in 1991, and built XIME as a top B-School of India.

He is the recipient of many awards like:

- Ravi. J. Mathai National Fellow Award for Lifetime Contribution to the Cause of Management Education in India-1999.
- XLRI's Lifetime Achievement Award for Excellence in the Profession and Societal Contribution – Nov. 2010.
- AIMA's [National Managers Association], Delhi – Kewal Nohria Award for Academic Leadership in Management Education for 2011 on 14th September, 2011.
- Le Matinal Educational Leadership Award at Mauritius in December 2011.
- Dr Suresh Ghai Memorial Award for 'Outstanding Management Education Leadership' at the Higher Education Forum's [HEF] Teachers' Day event on Saturday, 3rd Sept. 2016.
- 'The Doyens – Guardians of Knowledge', an initiative from The Hindu Group to recognize and highlight the exemplary educationists in Karnataka.
- 'Dr KCG Verghese Excellence Award' for his outstanding academic achievements, as a part of Golden Jubilee Celebrations organized by the Hindustan Group of Institutions in Chennai on 28th July 2017.

He is author of many books in the area of Management, the latest one being:

'Human Resource Practices and Labour Laws: An International Perspective'